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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2011**

**Commission file number: 001-34734**

**ROADRUNNER TRANSPORTATION SYSTEMS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation or organization)

**20-2454942**

(I.R.S. Employer  
Identification No.)

**4900 S. PENNSYLVANIA AVE.  
CUDAHY, WISCONSIN 53110**

(Address of principal executive offices) (Zip code)

**(414) 615-1500**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Number of shares of common stock, \$0.01 par value, of registrant outstanding at May 11, 2011: 30,201,889.

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ROADRUNNER TRANSPORTATION SYSTEMS, INC.  
QUARTERLY REPORT ON FORM 10-Q  
FOR THE QUARTER ENDED MARCH 31, 2011

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**ROADRUNNER TRANSPORTATION SYSTEMS, INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
**(Unaudited)**

(Dollars in thousands)

	<u>March 31,</u> <u>2011</u>	<u>December 31,</u> <u>2010</u>
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents	\$ 523	\$ 996
Accounts receivable, net	84,533	73,222
Deferred income taxes	6,367	6,367
Prepaid expenses and other current assets	13,119	10,414
Total current assets	<u>104,542</u>	<u>90,999</u>
<b>PROPERTY AND EQUIPMENT, NET</b>	8,475	6,894
<b>OTHER ASSETS:</b>		
Goodwill	263,362	246,888
Other noncurrent assets	4,249	3,516
Total other assets	<u>267,611</u>	<u>250,404</u>
<b>TOTAL ASSETS</b>	<u>\$ 380,628</u>	<u>\$ 348,297</u>
<b>LIABILITIES AND STOCKHOLDERS' INVESTMENT</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 39,969	\$ 37,241
Accrued expenses and other liabilities	14,697	11,375
Total current liabilities	54,666	48,616
<b>LONG-TERM DEBT</b>	39,602	20,500
<b>OTHER LONG-TERM LIABILITIES</b>	10,861	8,492
<b>PREFERRED STOCK SUBJECT TO MANDATORY REDEMPTION</b>	5,000	5,000
Total liabilities	<u>110,129</u>	<u>82,608</u>
<b>COMMITMENTS AND CONTINGENCIES (NOTE 9)</b>		
<b>STOCKHOLDERS' INVESTMENT:</b>		
Common stock \$.01 par value; 100,000 shares authorized; 30,188 and 30,147 shares issued and outstanding	302	301
Additional paid-in capital	262,497	262,088
Retained earnings	7,700	3,300
Total stockholders' investment	<u>270,499</u>	<u>265,689</u>
<b>TOTAL LIABILITIES AND STOCKHOLDERS' INVESTMENT</b>	<u>\$ 380,628</u>	<u>\$ 348,297</u>

See notes to unaudited condensed consolidated financial statements.

**ROADRUNNER TRANSPORTATION SYSTEMS, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**  
**(Unaudited)**

(In thousands, except per share amounts)

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2011</b>	<b>2010</b>
<b>Revenues</b>	\$ 171,158	\$ 142,762
<b>Operating expenses:</b>		
Purchased transportation costs	130,367	110,667
Personnel and related benefits	17,735	14,268
Other operating expenses	14,434	9,464
Depreciation and amortization	829	851
Acquisition transaction expenses	214	332
Total operating expenses	<u>163,579</u>	<u>135,582</u>
<b>Operating income</b>	7,579	7,180
<b>Interest expense:</b>		
Interest on long-term debt	433	4,642
Dividends on preferred stock subject to mandatory redemption	50	50
Total interest expense	<u>483</u>	<u>4,692</u>
Income before provision for income taxes	7,096	2,488
<b>Provision for income taxes</b>	<u>2,696</u>	<u>1,031</u>
Net income	4,400	1,457
<b>Accretion of Series B preferred stock</b>	<u>—</u>	<u>515</u>
Net income available to common stockholders	<u>\$ 4,400</u>	<u>\$ 942</u>
<b>Earnings per share available to common stockholders:</b>		
Basic	<u>\$ 0.15</u>	<u>\$ 0.05</u>
Diluted	<u>\$ 0.14</u>	<u>\$ 0.05</u>
<b>Weighted average common stock outstanding:</b>		
Basic	<u>30,167</u>	<u>18,275</u>
Diluted	<u>31,391</u>	<u>19,023</u>

See notes to unaudited condensed consolidated financial statements.

**ROADRUNNER TRANSPORTATION SYSTEMS, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(Unaudited)**

(Dollars in thousands)

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2011</b>	<b>2010</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net income	\$ 4,400	\$ 1,457
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	924	1,167
Gain on disposal of buildings and equipment	(9)	(4)
Deferred interest	—	1,845
Share-based compensation	129	147
Provision for bad debts and freight bill adjustments	225	197
Deferred tax provision	2,166	990
Changes in:		
Accounts receivable	(6,572)	(7,411)
Prepaid expenses and other assets	(1,923)	72
Accounts payable	1,696	3,351
Accrued expenses and other liabilities	2,107	1,253
Net cash provided by operating activities	<u>3,143</u>	<u>3,064</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Acquisition of business, net of cash acquired	(20,000)	(1,910)
Capital expenditures	(1,199)	(356)
Proceeds from sale of buildings and equipment	12	13
Net cash used in investing activities	<u>(21,187)</u>	<u>(2,253)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Borrowings under old revolving credit facilities	—	15,540
Payments under old revolving credit facilities	—	(15,280)
Borrowings under new revolving credit facility, net of issuance costs	45,755	—
Payments under new revolving credit facility	(26,653)	
Payments of contingent earnouts	(1,712)	
Long-term debt borrowings, net of issuance costs	—	1,184
Long-term debt payments	—	(2,235)
Proceeds from issuance of common stock, net of issuance costs	281	978
Reduction of capital lease obligation	(100)	(88)
Net cash provided by financing activities	<u>17,571</u>	<u>99</u>
<b>NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS</b>	<b>(473)</b>	<b>910</b>
<b>CASH AND CASH EQUIVALENTS:</b>		
Beginning of period	<u>996</u>	<u>2,176</u>
End of period	<u>\$ 523</u>	<u>\$ 3,086</u>
<b>SUPPLEMENTAL CASH FLOWS INFORMATION:</b>		
Cash paid for interest	\$ 326	\$ 1,913
Cash paid (refunded) for income taxes (net)	\$ 255	\$ 99
Noncash Series B convertible preferred stock dividend	\$ —	\$ 515

See notes to unaudited condensed consolidated financial statements.

## Roadrunner Transportation Systems, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

#### 1. Organization, Nature of Business and Significant Accounting Policies

##### *Nature of Business*

Roadrunner Transportation Systems, Inc. (the “Company”) is headquartered in Cudahy, Wisconsin and has three operating segments, less-than-truckload (“LTL”), truckload (“TL”) and transportation management solutions (“TMS”). Within its LTL business, the Company operates 17 service centers throughout the United States, complemented by relationships with over 200 delivery agents. Within its TL business, the Company operates 19 service centers, nine dispatch offices and is augmented by 74 independent agents. The Company operates its TMS business from three service centers throughout the United States. From pickup to delivery, the Company leverages relationships with a diverse group of third-party carriers to provide scalable capacity and reliable, customized service to customers in North America. The Company operates primarily in the United States.

On February 29, 2008, Thayer | Hidden Creek Partners II, L.P. (“THCP II”), through an indirect majority-owned subsidiary, GTS Acquisition Sub, Inc. (“GTS”), acquired all of the outstanding capital stock of Group Transportation Services, Inc. and all of the outstanding membership units of GTS Direct, LLC (the “Transaction”). THCP II is an affiliate of Thayer Equity Investors V, L.P., the controlling shareholder of the Company. GTS was formed on February 12, 2008 and there were no substantive operations from date of inception until the Transaction on February 29, 2008. On May 18, 2010, GTS merged with a wholly owned subsidiary of the Company (the “GTS Merger”).

##### *Principles of Consolidation*

The accompanying condensed consolidated financial statements include the results of operations of each segment for all periods presented. All intercompany balances and transactions have been eliminated in consolidation.

##### *Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### 2. Acquisitions

On September 15, 2009, through GTS, the Company acquired all of the outstanding membership interests of Mesca Freight Services, LLC (“Mesca”) for purposes of expanding its current market presence and service offerings in the TMS segment. Mesca operates as a non-asset based, third-party logistics provider. Total consideration was \$9.1 million, including \$1.8 million of cash acquired. A working capital adjustment in the amount of \$0.1 million was paid by GTS in 2010. The acquisition price and related financing fees of approximately \$0.1 million were financed with proceeds from the issuance of common stock by GTS of \$4.2 million and borrowings under a credit facility of \$4.4 million. GTS incurred \$0.6 million of transaction expenses related to this acquisition.

In addition to cash paid at closing, the Mesca purchase agreement calls for contingent consideration in the form of an earnout. The former owners of Mesca are entitled to receive a payment equal to the amount by which Mesca’s earnings before income taxes, depreciation and amortization, as defined in the purchase agreement, exceeds \$1.6 million for the years ending December 31, 2010 and 2011. Approximately \$2.4 million has been included in goodwill and is included in the TMS segment. The Company has paid \$1.6 million for the earnout as of March 31, 2011.

On December 7, 2009, through GTS, the Company acquired all of the outstanding stock of Great Northern Transportation Services, Inc. (“GNTS”) for purposes of expanding its current market presence and service offerings in the TMS segment. GNNTS is an agent of Mesca and operates from New Hampshire. Total consideration was \$1.7 million, including \$0.2 million of cash acquired. The acquisition price was financed with proceeds from the issuance of common stock by GTS of \$0.9 million and borrowings under a credit facility of \$0.9 million. GTS incurred \$0.2 million of transaction expenses related to this acquisition.

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In addition to cash paid at closing, the GNTS purchase agreement calls for contingent consideration in the form of an earnout. The former owner of GNTS is entitled to receive a payment equal to the amount by which GNTS' earnings before income taxes, depreciation and amortization, as defined in the purchase agreement, exceeds \$0.6 million for the years ending December 31, 2010 and 2011. Approximately \$0.2 million has been included in goodwill and is included in the TMS segment. The Company has paid \$0.1 million for the earnout as of March 31, 2011.

On February 12, 2010, through GTS, the Company acquired all the outstanding stock of Alpha Freight Systems, Inc. ("Alpha") for purposes of expanding its current market presence and service offerings in the TMS segment. Total consideration was \$2.0 million, including \$0.1 million of cash acquired. The acquisition price was financed with proceeds from the issuance of common stock by GTS of \$1.0 million and borrowings under a credit facility of \$1.2 million. GTS incurred \$0.3 million of transaction expenses related to this acquisition.

On February 4, 2011, the Company acquired all the outstanding stock of Morgan Southern Inc. ("Morgan Southern") for purposes of expanding its current market presence and service offerings in the TL segment. Total consideration paid was \$20.0 million. The acquisition price was financed with borrowings under the Company's existing revolving credit facility. The Company incurred \$0.3 million of transaction expenses related to this acquisition.

The following is a summary of the allocation of the purchase price paid to the fair value of the net assets (in thousands):

	Mesca	GNTS	Alpha	Morgan Southern (Preliminary)
Accounts receivable	\$ 1,895	\$ 706	\$ 519	\$ 5,024
Other current assets	69	—	8	1,414
Property and equipment	170	—	25	1,041
Goodwill	8,986	1,643	1,869	16,474
Customer relationships intangible assets	246	—	—	500
Other noncurrent assets	1	1	—	362
Accounts payable and other liabilities	(4,010)	(819)	(511)	(4,815)
Total	<u>\$ 7,357</u>	<u>\$ 1,531</u>	<u>\$ 1,910</u>	<u>\$ 20,000</u>

The Mesca, GNTS, Alpha and Morgan Southern goodwill is a result of acquiring and retaining their existing workforces and expected synergies from integrating their operations into the Company.

Morgan Southern contributed revenues to the Company of \$9.6 million since the acquisition on February 4, 2011 and the impact to the Company's net income was not material. On a pro forma basis, assuming the acquisition had closed on January 1, 2010, Morgan Southern would have contributed revenues to the Company of \$13.2 million for the three months ended March 31, 2010 and \$4.7 million for the period ended February 3, 2011. The impact of Morgan Southern to the Company's net income during these periods would not have been material. The Company's results of operations were not materially impacted by the acquisition of Alpha. The results of operations and financial condition of these acquisitions have not been included in our consolidated financial statements since their acquisition dates.

### 3. Goodwill and Intangible Assets

Goodwill represents the excess of the purchase price of each acquisition over the estimated fair value of the net assets acquired. The Company completes an annual goodwill impairment test as of July 1. The 2010 impairment test did not result in any impairment losses. There is no goodwill impairment for any of the periods presented in the Company's financial statements.

The following is a rollforward of goodwill from December 31, 2010 to March 31, 2011 by reportable segment (in thousands):

	LTL	TL	TMS	Total
Goodwill balance as of December 31, 2010	\$ 185,406	\$ 25,776	\$ 35,706	\$ 246,888
Acquisition of Morgan Southern	—	16,474	—	16,474
Goodwill balance as of March 31, 2011	<u>\$ 185,406</u>	<u>\$ 42,250</u>	<u>\$ 35,706</u>	<u>\$ 263,362</u>

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Intangible assets consist of customer relationships acquired from business acquisitions. Intangible assets at March 31, 2011 and December 31, 2010 are as follows (in thousands):

	March 31, 2011			December 31, 2010		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value
Customer relationships — TL	\$ 2,300	\$ 1,637	\$ 663	\$ 1,800	\$ 1,530	\$ 270
Customer relationships — LTL	800	200	600	800	160	640
Customer relationships — TMS	546	259	287	546	232	314
Total customer relationships	<u>\$ 3,646</u>	<u>\$ 2,096</u>	<u>\$ 1,550</u>	<u>\$ 3,146</u>	<u>\$ 1,922</u>	<u>\$ 1,224</u>

The customer relationships intangible assets are amortized over a five-year useful life.

**4. Fair Value Measurement**

Accounting guidance on fair value measurements for certain financial assets and liabilities requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

- Level 1 — Quoted market prices in active markets for identical assets or liabilities.
- Level 2 — Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3 — Unobservable inputs reflecting the reporting entity's own assumptions or external inputs from inactive markets.

A financial asset or liability's classification within the hierarchy is determined based on the lowest level of input that is significant to the fair value measurement.

The following table presents information, as of March 31, 2011 and December 31, 2010, about the Company's financial liabilities, the contingent purchase price related to acquisitions that are measured at fair value on a recurring basis, according to the valuation techniques the Company used to determine their fair values (in thousands):

**March 31, 2011**

	Level 1	Level 2	Level 3	Fair Value
Contingent purchase price related to acquisitions	\$ —	\$ —	\$ 1,304	\$ 1,304
Total liabilities at fair value	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,304</u>	<u>\$ 1,304</u>

**December 31, 2010**

	Level 1	Level 2	Level 3	Fair Value
Contingent purchase price related to acquisitions	\$ —	\$ —	\$ 2,977	\$ 2,977
Total liabilities at fair value	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 2,977</u>	<u>\$ 2,977</u>

In measuring the fair value of the contingent payment liability, the Company used an income approach that considers the expected future earnings of the acquired businesses and the resulting contingent payments, discounted at a risk-adjusted rate.

The table below sets forth a reconciliation of the Company's beginning and ending Level 3 financial liability balance as of March 31, 2011 (in thousands):

Balance as of December 31, 2010	\$ 2,977
Payment of contingent purchase obligation	(1,712)
Adjustment to contingent purchase obligation	39
Balance as of March 31, 2011	<u>\$ 1,304</u>

**5. Long-Term Debt**

*Long-Term Debt*

Long-term debt consisted of \$39,602 and \$20,500 as of March 31, 2011 and December 31, 2010, respectively. In connection with our initial public offering (“IPO”), the Company entered into a new credit agreement on May 18, 2010 with U.S. Bank National Association. The credit agreement is a five-year, \$55 million revolving credit facility collateralized by all assets of the Company and is subject to a borrowing base equal to 85% of the Company’s eligible receivables. The credit agreement contains certain financial covenants, including a minimum fixed charge coverage ratio and a maximum cash flow leverage ratio. As of March 31, 2011, the Company was in compliance with all covenants contained in the credit agreement. Borrowings under the credit agreement bear interest at either (a) the Eurocurrency Rate (as defined in the credit agreement), plus an applicable margin in the range of 2.5% to 3.0%, or (b) the Base Rate (as defined in the credit agreement), plus an applicable margin in the range of 1.5% to 2.0%. The revolving credit facility also provides for the issuance of up to \$8.0 million in letters of credit. As of March 31, 2011, the Company had outstanding letters of credit totaling \$6.3 million. Total availability under the revolving credit facility was \$9.1 million as of March 31, 2011. At March 31, 2011, the average interest rate on the revolving credit facility was 3.22%.

**6. Preferred Stock**

*Series A Redeemable Preferred Stock*

In March 2007, the Company issued and had outstanding 5,000 shares of non-voting Series A Preferred Stock (“Series A Preferred Stock”), which are mandatorily redeemable by the Company at \$1,000 per share, in cash, on November 30, 2012. The Series A Preferred Stock receives cash dividends annually on April 30 at an annual rate equal to \$40 per share, and if such dividends are not paid when due, such annual dividend rate shall increase to \$60 per share and continue to accrue without interest until such delinquent payments are made. At March 31, 2011 and December 31, 2010, \$192,000 and \$142,000 is recorded as a current liability for dividends, respectively. The holders of the Series A Preferred Stock are restricted from transferring such shares and the Company has a first refusal right and may elect to repurchase the shares prior to the mandatory November 30, 2012 redemption. Upon liquidation and certain transactions treated as liquidations, as defined in the Company’s Certificate of Incorporation, the Series A Preferred Stock has liquidation preferences over the Company’s common stock. The number of issued and outstanding shares of Series A Preferred Stock, the \$1,000 per share repurchase price, and the annual cash dividends are all subject to equitable adjustment whenever there is a stock split, stock dividend, combination, recapitalization, reclassification or other similar event. As long as there is Series A Preferred Stock outstanding, no dividends may be declared or paid on common stock of the Company.

**7. Earnings Per Share**

Basic earnings per common share is calculated by dividing net income available to common stockholders by the weighted average common stock outstanding during the period. At March 31, 2011 and March 31, 2010, diluted earnings per share is calculated by dividing net income by the weighted average common stock outstanding plus stock equivalents that would arise from the assumed exercise of stock options and conversion of warrants using the treasury stock method. There is no difference, for any of the periods presented, in the amount of net income available to common stockholders used in the computation of basic and diluted earnings per share.

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The following table reconciles basic weighted average stock outstanding to diluted weighted average stock outstanding (in thousands):

	<u>Three Months Ended March 31,</u>	
	<u>2011</u>	<u>2010</u>
Basic weighted average stock outstanding	30,167	18,275
Effect of dilutive securities:		
Employee stock options	504	378
Warrants	720	370
Dilutive weighted average stock outstanding	<u>31,391</u>	<u>19,023</u>

The Company had additional stock options and warrants outstanding of 308,698 and 3,037,727 as of March 31, 2011 and March 31, 2010, respectively. These shares were not included in the computation of diluted earnings per share because they were not assumed to be exercised under the treasury stock method or were anti-dilutive.

### **8. Income Taxes**

The effective income tax rate was 38.0% for the three months ended March 31, 2011, compared with 41.4% for the three months ended March 31, 2010. In determining the quarterly provision for income taxes, the Company used an estimated annual effective tax rate, which was based on expected annual income, statutory tax rates, and its best estimate of non-deductible and non-taxable items of income and expense. Income tax expense varies from the amount computed by applying the federal corporate income tax rate of 35.0% to income before income taxes primarily due to state income taxes, net of federal income tax effect, Canadian income taxes, and adjustments for permanent differences.

### **9. Commitments and Contingencies**

#### *Contingencies*

In the ordinary course of business, the Company is a defendant in several property and other claims. In the aggregate, the Company does not believe any of these claims will have a material impact on its consolidated financial statements. The Company maintains liability insurance coverage for claims in excess of \$500,000 per occurrence and cargo coverage for claims in excess of \$100,000 per occurrence. Management believes it has adequate insurance to cover losses in excess of the deductible amount. As of March 31, 2011 and December 31, 2010, the Company had reserves for estimated uninsured losses of \$3.5 million and \$2.6 million, respectively.

### **10. Related Party Transactions**

As part of the 2007 acquisition of Big Rock Transportation, Inc., Midwest Carriers, Inc., Sargent Trucking, Inc., B&J Transportation, Inc., and Smith Truck Brokers, Inc. (collectively, "Sargent"), the Company was required to pay an earnout to the former Sargent owners and now Series A Preferred Stock holders. At both March 31, 2011 and December 31, 2010, \$0.8 million earned in 2006 and 2007 was classified as an other long-term liability. The Company's obligation to make further contingent payments to the former Sargent owners terminated as of December 31, 2009.

As part of the Bullet Freight Systems, Inc. acquisition in 2009, the Company issued eight-year warrants exercisable for an aggregate 268,765 shares of Class A common stock payable to the former Bullet owners. These warrants were exercised in July of 2010. Additionally, certain existing stockholders and their affiliates also received eight-year warrants exercisable for an aggregate 1,388,620 shares of Class A common stock payable to existing stockholders and their affiliates. These warrants are still outstanding as of March 31, 2011.

### **11. Segment Reporting**

The Company determines its operating segments based on the information utilized by the chief operating decision maker, the Company's Chief Executive Officer, to allocate resources and assess performance. Based on this information, the Company has determined that it has three operating segments, which are also reportable segments: LTL, TL and TMS.

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These reportable segments are strategic business units through which the Company offers different services. The Company evaluates the performance of the segments primarily based on their respective revenues and operating income. Accordingly, interest expense and other non-operating items are not reported in segment results. In addition, the Company has disclosed a corporate segment, which is not an operating segment and includes public company expenses, acquisition transaction expenses, corporate salaries and stock-based compensation expense.

The following table reflects certain financial data of the Company's reportable segments (in thousands):

	<b>Three Months Ended March 31,</b>	
	<b>2011</b>	<b>2010</b>
<b>Revenues:</b>		
LTL	\$ 100,654	\$ 91,326
TL	54,576	38,191
TMS	16,515	13,738
Eliminations	(587)	(493)
Total	<u>\$ 171,158</u>	<u>\$ 142,762</u>
<b>Operating Income:</b>		
LTL	\$ 4,879	\$ 5,166
TL	2,493	1,543
TMS	1,319	952
Corporate	(1,112)	(481)
Total operating income	\$ 7,579	\$ 7,180
Interest expense	483	4,692
Income before provision for income taxes	<u>\$ 7,096</u>	<u>\$ 2,488</u>
<b>Depreciation and Amortization:</b>		
LTL	\$ 401	\$ 504
TL	251	180
TMS	177	167
Total	<u>\$ 829</u>	<u>\$ 851</u>
<b>Capital Expenditures:</b>		
LTL	\$ 900	\$ 205
TL	267	84
TMS	32	67
Total	<u>\$ 1,199</u>	<u>\$ 356</u>
	<b>March 30,</b>	<b>December 31,</b>
	<b>2011</b>	<b>2010</b>
<b>Assets:</b>		
LTL	\$ 282,186	\$ 259,706
TL	76,263	49,533
TMS	44,334	44,905
Eliminations	(22,155)	(5,847)
Total	<u>\$ 380,628</u>	<u>\$ 348,297</u>

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should read the following discussion and analysis of our financial condition and results of operations in conjunction with our condensed consolidated financial statements and the related notes and other financial information included in our Quarterly Report on Form 10-Q. This discussion and analysis contains forward-looking statements that involve risks and uncertainties. Our actual results could differ materially from the forward-looking statements. Among the factors that could cause actual results to differ materially are the factors discussed in the section Item 1A "Risk Factors" of Part II below and elsewhere in this Quarterly Report. This discussion and analysis should also be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" relating to our results for the year ended December 31, 2010, set forth in our 10-K filed with the Securities and Exchange Commission on March 31, 2011.

### Company Overview

We are a leading non-asset based transportation and logistics service provider offering a full suite of solutions, including customized and expedited LTL, TL, TMS, intermodal solutions (transporting a shipment by more than one mode, primarily via rail and truck), and domestic and international air. We utilize a broad third-party network of transportation providers, comprised of independent contractors ("ICs") and purchased power providers, to serve a diverse customer base in terms of end market focus and annual freight expenditures. Although we service large national accounts, we primarily focus on small to mid-size shippers, which we believe represent an expansive and underserved market. Our business model is highly scalable and flexible, featuring a variable cost structure that requires minimal investment in transportation equipment and facilities, thereby enhancing free cash flow generation and returns on our invested capital and assets.

We have three reportable operating segments:

*Less-than-Truckload.* Our LTL business involves the pickup, consolidation, linehaul, deconsolidation, and delivery of LTL shipments throughout the United States and into Mexico, Puerto Rico, and Canada. With a network of 17 service centers and over 200 third-party delivery agents, we employ a point-to-point LTL model that we believe serves as a competitive advantage over the traditional hub and spoke LTL model in terms of faster transit times, lower incidence of damage, and reduced fuel consumption. Our LTL segment also includes domestic and international air transportation services.

*Truckload.* Within our TL business, we arrange the pickup and delivery of TL freight through our network of 19 service centers, nine company dispatch offices, and 74 independent agents primarily located throughout the Eastern United States and Canada. We offer temperature-controlled, dry van, intermodal drayage, and flatbed services and specialize in the transport of refrigerated foods, poultry, and beverages. We believe this specialization provides consistent shipping volume year-over-year.

*Transportation Management Solutions.* Within our TMS business, we offer a "one-stop" transportation and logistics solution, including access to the most cost-effective and time-sensitive modes of transportation within our broad network. Specifically, our TMS offering includes pricing, contract management, transportation mode and carrier selection, freight tracking, freight bill payment and audit, cost reporting and analysis, and dispatch. Our customized TMS offering is designed to allow our customers to reduce operating costs, redirect resources to core competencies, improve supply chain efficiency, and enhance customer service.

Our success principally depends on our ability to generate revenues through our network of sales personnel and independent agents and to deliver freight in all modes safely, on time, and cost-effectively through a suite of solutions tailored to the needs of each client. Customer shipping demand, over-the-road freight tonnage levels, and equipment capacity, which are subject to overall economic conditions, ultimately drive increases or decreases in our revenues. Our ability to operate profitably and generate cash is also impacted by the average over-the-road length of haul, pricing dynamics, customer mix, and our ability to manage costs effectively. Within our LTL business, we typically generate revenues by charging our customers a rate based on shipment weight, distance hauled, and commodity type. This amount is typically comprised of a base rate, a fuel surcharge, and any applicable service fees. Within our TL business, we typically charge a flat rate negotiated on each load based upon the industry factors noted above and in place at the time of the freight movement. Within our TMS business, we typically charge a variable rate on each shipment in addition to transaction or service fees appropriate for the solution we have developed for a specific customer's needs.

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We incur costs that are directly related to the transportation of freight, including purchased transportation costs and commissions paid to our agents. We also incur indirect costs associated with the transportation of freight that include other operating costs, such as insurance and claims. In addition, we incur personnel-related costs and other operating expenses, collectively discussed herein as other operating expenses, essential to administering our operations. We continually monitor all components of our cost structure and establish annual budgets, which are generally used to benchmark costs incurred on a monthly basis.

Purchased transportation costs within our LTL business represent amounts we pay to ICs or purchased power providers and are generally contractually agreed-upon rates. Purchased transportation costs within our TL business are typically based on negotiated rates for each load hauled. We pay commissions to each agent based on a percentage of margin generated. Within our TMS business, purchased transportation costs include payments made to our purchased power providers, which are generally contractually agreed-upon rates. Purchased transportation costs are the largest component of our cost structure and are generally higher as a percentage of revenues within our TL business than within our LTL and TMS businesses. Our purchased transportation costs typically increase or decrease in proportion to revenues.

Our ability to maintain or grow existing tonnage levels is impacted by overall economic conditions, shipping demand, and over-the-road freight capacity in North America, as well as by our ability to offer a competitive solution in terms of pricing, safety, and on-time delivery.

The industry pricing environment also impacts our operating performance. Our LTL pricing is typically measured by billed revenue per hundredweight, often referred to as “yield”, and is dictated primarily by factors such as average shipment size, shipment frequency and consistency, average length of haul, freight density, and customer and geographic mix. Pricing within our TL business generally has fewer influential factors than pricing within our LTL business, but is also typically driven by shipment frequency and consistency, average length of haul, and customer and geographic mix. Since we offer both LTL and TL shipping as part of our TMS offering, pricing within our TMS segment is impacted by similar factors. The pricing environment for all of our operations generally becomes more competitive during periods of lower industry tonnage levels and increased capacity within the over-the-road freight sector.

The transportation industry is dependent upon the availability of adequate fuel supplies. Our LTL business typically charges a fuel surcharge based on changes in diesel fuel prices compared to a national index. Although revenues from fuel surcharges generally more than offset increases in fuel costs, other operating costs have been, and may continue to be, impacted by fluctuating fuel prices. The total impact of higher energy prices on other nonfuel-related expenses is difficult to ascertain. We cannot predict future fuel price fluctuations, the impact of higher energy prices on other cost elements, recoverability of higher fuel costs through fuel surcharges, and the effect of fuel surcharges on our overall rate structure or the total price that we will receive from our customers. Depending on the changes in the fuel rates and the impact on costs in other fuel- and energy-related areas, operating margins could be impacted. Whether fuel prices fluctuate or remain constant, our operating income may be adversely affected if competitive pressures limit our ability to recover fuel surcharges. The operating income of our TL and TMS businesses is not impacted directly by changes in fuel rates as we are able to pass through fuel costs to our customers.

### **Recent Acquisitions**

In February 2011, we acquired all of the outstanding stock of Morgan Southern, Inc. for purposes of expanding our intermodal presence within our TL segment. Headquartered in Georgia, Morgan Southern provides primarily intermodal transportation and related services. Morgan Southern employs city drivers and leases equipment to make city deliveries along with the utilization of ICs. See acquisition footnote 2 within the notes to the unaudited condensed consolidated financial statements.

**Results of Operations**

The following table sets forth, for the periods indicated, summary LTL, TL, TMS, corporate, and consolidated statement of operations data. Such revenue data for our LTL, TL, and TMS business segments are expressed as a percentage of consolidated revenues. Other statement of operations data for our LTL, TL, and TMS business segments are expressed as a percentage of segment revenues. Total statement of operations data are expressed as a percentage of consolidated revenues.

	<b>Three Months Ended March 31,</b>					
	<b>2011</b>			<b>2010</b>		
	<b>(In thousands, except for %'s)</b>					
	\$	% of Revenues	% Growth Y/Y	\$	% of Revenues	
<b>Revenues:</b>						
LTL	\$ 100,654	58.8%	10.2%	\$ 91,326	64.0%	
TL	54,576	31.9%	42.9%	38,191	26.8%	
TMS	16,515	9.6%	20.2%	13,738	9.6%	
Eliminations	(587)	(0.3%)	NM	(493)	(0.3%)	
Total	171,158	100.0%	19.9%	142,762	100.0%	
<b>Purchased transportation costs:</b>						
LTL	75,133	74.6%	11.9%	67,154	73.5%	
TL	43,760	80.2%	29.1%	33,897	88.8%	
TMS	12,061	73.0%	19.3%	10,109	73.6%	
Eliminations	(587)	100.0%	NM	(493)	100.0%	
Total	130,367	76.2%	17.8%	110,667	77.5%	
<b>Net revenues (1):</b>						
LTL	25,521	25.4%	5.6%	24,172	26.5%	
TL	10,816	19.8%	151.9%	4,294	11.2%	
TMS	4,454	27.0%	22.7%	3,629	26.4%	
Total	40,791	23.8%	27.1%	32,095	22.5%	
<b>Other operating expenses (2):</b>						
LTL	20,241	20.1%	9.4%	18,502	20.3%	
TL	8,072	14.8%	214.0%	2,571	6.7%	
TMS	2,958	17.9%	17.8%	2,510	18.3%	
Corporate	1,112	0.6%	131.2%	481	0.3%	
Total	32,383	18.9%	34.6%	24,064	16.9%	
<b>Depreciation and amortization:</b>						
LTL	401	0.4%	(20.4%)	504	0.6%	
TL	251	0.5%	39.4%	180	0.5%	
TMS	177	1.1%	6.0%	167	1.2%	
Total	829	0.5%	(2.6%)	851	0.6%	
<b>Operating income:</b>						
LTL	4,879	4.8%	(5.6%)	5,166	5.7%	
TL	2,493	4.6%	61.6%	1,543	4.0%	
TMS	1,319	8.0%	38.6%	952	6.9%	
Corporate	(1,112)	—	—	(481)	—	
Total	7,579	4.4%	5.6%	7,180	5.0%	
Interest expense	483	0.3%	(89.7%)	4,692	3.3%	
Income before provision for income taxes	7,096	4.1%	185.2%	2,488	1.7%	
Provision for income taxes	2,696	1.6%	161.5%	1,031	0.7%	
Net income	4,400	2.6%	202.0%	1,457	1.0%	
Accretion of Series B preferred stock	—	—	—	515	0.4%	
Net income available to common stockholders	<u>\$ 4,400</u>	<u>2.6%</u>	<u>367.1%</u>	<u>\$ 942</u>	<u>0.7%</u>	

(1) Reflects revenues less purchased transportation costs.

(2) Reflects the sum of the personnel and related benefits, other operating expenses, and acquisition transaction expenses

### Three Months Ended March 31, 2011 Compared to Three Months Ended March 31, 2010

#### *Revenues*

Consolidated revenues increased by \$28.4 million, or 19.9%, to \$171.2 million during the first quarter of 2011 from \$142.8 million during the first quarter of 2010.

LTL revenues increased by \$9.4 million, or 10.2%, to \$100.7 million during the first quarter of 2011 from \$91.3 million during the first quarter of 2010. This reflects quarter-over-quarter LTL tonnage growth of 0.7%, driven by a 3.2% increase in the number of LTL shipments, slightly offset by a 2.5% decline in weight per shipment. Our LTL tonnage increase was driven by new and existing customer growth. In addition to growth in tonnage and shipments, our revenue per hundredweight including fuel surcharges increased during the quarter by 10.3%. This increase in revenue per hundredweight reflects increased fuel prices quarter-over-quarter and an increase in revenue per hundredweight excluding fuel of 5.6%, which resulted from the stabilization in the LTL pricing environment, our yield improvement initiatives, and a change in freight mix that provided increased revenue per hundredweight. Our yield improvement, include, but are not limited to, surcharges in certain geographic locations and renegotiation of accounts that have fuel caps or waivers in effect.

TL revenues increased by \$16.4 million, or 42.9%, to \$54.6 million during the first quarter of 2011 from \$38.2 million during the first quarter of 2010. This growth was primarily driven by a 1.2% increase in the number of loads, a quarter-over-quarter increase in revenue per load of 16.0%, the expansion of our TL agent network, and the acquisition of Morgan Southern. During the first quarter of 2011 the Morgan Southern acquisition contributed revenues of \$9.6 million.

TMS revenues increased by \$2.8 million, or 20.2%, to \$16.5 million during the first quarter of 2011 from \$13.7 million during the first quarter of 2010, primarily as a result new and existing customer growth.

#### *Purchased Transportation Costs*

Purchased transportation costs increased by \$19.7 million, or 17.8%, to \$130.4 million during the first quarter of 2011 from \$110.7 million during the first quarter of 2010.

LTL purchased transportation costs increased by \$7.9 million, or 11.9%, to \$75.1 million during the first quarter of 2011 from \$67.2 million during the first quarter of 2010, and increased as a percentage of LTL revenues to 74.6% from 73.5%. This increase was primarily the result of rising fuel prices and an increase in linehaul cost per mile of 5.2% from the first quarter of 2010. Excluding fuel surcharges, our average linehaul cost per mile increased to \$1.22 during the first quarter of 2011 from \$1.16 from the first quarter of 2010. This increase was partially offset by our yield improvement initiatives and linehaul cost reduction initiatives that include the utilization of our ICs on lanes most impacted by rising rates.

TL purchased transportation costs increased by \$9.9 million, or 29.1%, to \$43.8 million during the first quarter of 2011 from \$33.9 million during the first quarter of 2010, and decreased as a percentage of TL revenues to 80.2% from 88.8%, primarily due to Morgan Southern city drivers and leased equipment expenses being included in other operating expenses. Additionally, increases in market pricing and expansion of our truckload agent network reduced the percentage of purchased transportation costs to TL revenues.

TMS purchased transportation costs increased by \$2.0 million, or 19.3%, to \$12.1 million during the first quarter of 2011 from \$10.1 million during the first quarter of 2010. TMS purchased transportation costs as a percentage of TMS revenues decreased to 73.0% from 73.6%, primarily as a result of continued strong revenue growth in higher margin services.

#### *Other Operating Expenses*

Other operating expenses, which reflect the sum of the personnel and related benefits, other operating expenses, and acquisition transaction expenses line items shown in our condensed consolidated statements of operations, increased by \$8.3 million, or 34.6%, to \$32.4 million during the first quarter of 2011 from \$24.1 million during the first quarter of 2010.

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Within our LTL business, other operating expenses increased by \$1.7 million, or 9.4%, to \$20.2 million during the first quarter of 2011 from \$18.5 million during the first quarter of 2010, primarily as a result of excessive medical and insurance claims not typically experienced, January and February snow related removal costs, and 2011 economic increases that were not in effect during the first quarter of 2010. Due to our scalable operating model and targeted cost reduction initiatives, LTL other operating expenses as a percentage of LTL revenues decreased to 20.1% during the first quarter of 2011 from 20.3% from the first quarter of 2010.

Within our TL business, other operating expenses increased by \$5.5 million, or 214.0%, to \$8.1 million during the first quarter of 2011 from \$2.6 million during the first quarter of 2010, primarily as a result of Morgan Southern city drivers and leased equipment expenses being included in other operating expenses. As a percentage of TL revenues, this represents an increase to 14.8% from 6.7%.

Within our TMS business, other operating expenses increased by \$0.5 million, or 17.8%, to \$3.0 million during the first quarter of 2011 from \$2.5 million during the first quarter of 2010. As a percentage of TMS revenues, this represents a decrease to 17.9% from 18.3%.

Other operating expenses that were not allocated to our LTL, TL, or TMS businesses increased to \$1.1 million during the first quarter of 2011 from \$0.5 during the first quarter of 2010, primarily a result of \$0.6 million of public company cost that were not incurred during the first quarter of 2010.

### *Depreciation and Amortization*

Depreciation and amortization was \$0.8 million for the first quarter of 2011 and \$0.9 million for the first quarter of 2010. Within our LTL business, depreciation and amortization was \$0.4 million during the first quarter of 2011 and \$0.5 million during the first quarter of 2010. Within our TL business, depreciation and amortization within our TL business was \$0.3 million during the first quarter of 2011 and \$0.2 million during the first quarter of 2010. Within our TMS business, depreciation and amortization was \$0.2 million during both the first quarter of 2011 and 2010.

### *Operating Income*

Operating income increased by \$0.4 million, or 5.6%, to \$7.6 million during the first quarter of 2011 from \$7.2 million during the first quarter of 2010. As a percentage of revenues, operating income decreased to 4.4% during the first quarter of 2011 from 5.0% during the first quarter of 2010.

Within our LTL business, operating income decreased by \$0.3 million, or 5.6%, to \$4.9 million from \$5.2 million, and also decreased as a percentage of LTL revenues to 4.8% from 5.7%, primarily as a result from the factors discussed above.

Within our TL business, operating income increased by \$1.0 million, or 61.6%, to \$2.5 million from \$1.5 million, and also increased as a percentage of TL revenues to 4.6% from 4.0%, primarily as a result from the factors discussed above.

Within our TMS business, operating income increased by \$0.3 million, or 38.6%, to \$1.3 million from \$1.0 million, and also increased as a percentage of TMS revenues to 8.0% from 6.9%, primarily as a result from the factors discussed above.

### *Interest Expense*

Interest expense decreased by \$4.2 million, or 89.7%, to \$0.5 million during the first quarter of 2011 from \$4.7 million during the first quarter of 2010, primarily attributable to the reduction of our outstanding indebtedness resulting from the application of the net proceeds from our IPO.

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### *Income Tax*

Income tax provision was \$2.7 million during the first quarter of 2011 compared to \$1.0 million during the first quarter of 2010. The effective tax rate was 38.0% during the first quarter of 2011 compared to 41.4% during the first quarter of 2010. The effective income tax rate varies from the federal statutory rate of 35.0% primarily due to state and Canadian income taxes as well as the impact of items causing permanent differences.

### *Net Income Available to Common Stockholders*

Net income available to common stockholders was \$4.4 million during the first quarter of 2011 compared to \$0.9 million during the first quarter of 2010. In addition the factors discussed above for operating income net income available to common stockholders during the first quarter of 2011 was impacted by a \$4.2 million reduction of interest expense and \$1.7 million increase in income taxes during the first quarter of 2011 compared to the first quarter of 2010.

### **Liquidity and Capital Resources**

Historically, our primary sources of cash have been borrowings under our revolving credit facility, sale of subordinated notes, equity contributions, and cash flows from operations. Our primary cash needs are to fund normal working capital requirements, finance capital expenditures, and repay our indebtedness. As of March 31, 2011, we had \$0.5 million in cash and cash equivalents, \$9.1 million of availability under our credit facility, and \$49.4 million in net working capital.

Although we can provide no assurances, amounts available under our credit facility, net cash provided by operating activities, and available cash and cash equivalents should be adequate to finance working capital and planned capital expenditures for at least the next twelve months. Thereafter, we may find it necessary to obtain additional equity or debt financing as we continue to execute our business strategy.

Our current credit facility consists of a revolving line of credit, up to a maximum aggregate amount of \$55.0 million, of which up to \$5.0 million may be used for Swing Line Loans (as defined in the credit facility agreement) and up to \$8.0 million may be used for letters of credit. The credit facility matures on May 18, 2015.

Advances under our credit facility agreement bear interest at either (a) the Eurocurrency Rate (as defined in the credit facility agreement), plus an applicable margin in the range of 2.5% to 3.0%, or (b) the Base Rate (as defined in the credit facility agreement), plus an applicable margin in the range of 1.5% to 2.0%.

Our credit facility agreement requires us to meet financial tests, including a minimum fixed charge coverage ratio and a maximum cash flow leverage ratio. In addition, our credit facility agreement contains negative covenants limiting, among other things, additional indebtedness, capital expenditures, transactions with affiliates, additional liens, sales of assets, dividends, investments and advances, prepayments of debt, mergers and acquisitions, and other matters customarily restricted in such agreements. Our credit facility agreement also contains customary events of default, including payment defaults, breaches of representations and warranties, covenant defaults, events of bankruptcy and insolvency, failure of any guaranty or security document supporting the credit agreement to be in full force and effect, and a change of control of our business. As of March 31, 2011, we were in compliance with all debt covenants.

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### Cash Flows

A summary of operating, investing and financing activities are shown in the following table (in thousands):

	Three Months Ended	
	March 31,	
	2011	2010
Net Cash provided by (used in):		
Operating activities	\$ 3,143	\$ 3,064
Investing activities	(21,187)	(2,253)
Financing activities	17,571	99
Net (decrease) increase in cash and cash equivalents	<u>\$ (473)</u>	<u>\$ 910</u>

#### *Cash Flows from Operating Activities*

Cash provided by our operating activities primarily consists of net income adjusted for certain non-cash items, including depreciation and amortization, deferred interest, share-based compensation, provision for bad debts, deferred taxes and the effect of changes in working capital and other activities.

The difference between our \$4.4 million net income and the \$3.1 million cash provided by operating activities during the three months ended March 31, 2011 was primarily attributable to a \$6.6 million increase in our accounts receivable and a \$1.9 million increase in prepaid expenses and other assets, partially offset by a \$1.7 million increase in accounts payable, \$2.1 million increase in accrued expenses and other liabilities, and a variety of non-cash charges, including \$2.2 million of deferred income taxes, and \$0.9 million of depreciation and amortization.

#### *Cash Flows from Investing Activities*

Cash used in investing activities was \$21.2 million during the three months ended March 31, 2011, which primarily reflects \$20.0 million used for our acquisition of Morgan Southern and \$1.2 million of capital expenditures made to support our operations.

#### *Cash Flows from Financing Activities*

Cash provided by financing activities was \$17.6 million during the three months ended March 31, 2011, which primarily reflects net borrowings of \$19.1 million under our credit facilities, payments of \$1.7 million for contingent earnouts, proceeds from the issuance of common stock of \$0.3 million relating to employees stock option exercises and payments of \$0.1 million for our capital leases obligations.

### Critical Accounting Policies and Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires that we make estimates and assumptions. In certain circumstances, those estimates and assumptions can affect amounts reported in the accompanying consolidated financial statements and related footnotes. In preparing our financial statements, we have made our best estimates and judgments of certain amounts included in the financial statements, giving due consideration to materiality. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable. Application of the accounting policies described below involves the exercise of judgment and use of assumptions as to future uncertainties and, as a result, actual results could differ from these estimates. The following is a brief discussion of our critical accounting policies and estimates.

### *Goodwill and Other Intangibles*

Goodwill represents the excess of purchase price over the estimated fair value assigned to the net tangible and identifiable intangible assets of a business acquired. Goodwill is tested for impairment at least annually using a two-step process that begins with an estimation of the fair value at the “reporting unit” level. Our reporting units are our operating segments as this is the lowest level for which discrete financial information is prepared and regularly reviewed by management. The impairment test for goodwill involves comparing the fair value of a reporting unit to its carrying amount, including goodwill. If the carrying amount of the reporting unit exceeds its fair value, a second step is required to measure the goodwill impairment loss. The second step includes hypothetically valuing all the tangible and intangible assets of the reporting unit as if the reporting unit had been acquired in a business combination. Then, the implied fair value of the reporting unit’s goodwill is compared to the carrying amount of that goodwill. If the carrying amount of the reporting unit’s goodwill exceeds the implied fair value of the goodwill, we recognize an impairment loss in an amount equal to the excess, not to exceed the carrying amount. For purposes of our impairment test, the fair value of our reporting units are calculated based upon an average of an income fair value approach and market fair value approach.

Other intangible assets recorded consist of definite lived customer relationships. We evaluate our other intangible assets for impairment when current facts or circumstances indicate that the carrying value of the assets to be held and used may not be recoverable.

### *Income Taxes*

Income taxes are accounted for under the asset and liability method. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial reporting basis and the tax basis of assets and liabilities at enacted tax rates expected to be in effect when such amounts are recovered or settled. The use of estimates by management is required to determine income tax expense, deferred tax assets and any related valuation allowance and deferred tax liabilities. The determination of a valuation allowance is based on estimates of future taxable income by jurisdiction in which the deferred tax assets will be recoverable. In making such a determination, all available positive and negative evidence, scheduled reversals of deferred tax liabilities, projected future taxable income, tax planning strategies and recent financial operations, is considered. When evaluating the need for a valuation allowance as of December 31, 2010, we considered that we achieved cumulative net income before provision for income taxes for the most recent two years. Further, we achieved cost savings from a reduction of interest expense related to the IPO that will further increase our ability to realize the benefits of the net operating loss carry forwards. The tax deductibility of the goodwill related to our acquisitions will reduce taxable income in future years. We estimate that we will utilize all existing net operating losses carry forwards before their expiration. These estimates can be affected by a number of factors, including possible tax audits or general economic conditions or competitive pressures that could affect future taxable income. Although management believes that the estimates are reasonable, the deferred tax asset and any related valuation allowance will need to be adjusted if management’s estimates of future taxable income differ from actual taxable income. An adjustment to the deferred tax asset and any related valuation allowance could materially impact the consolidated results of operations. At March 31, 2011 and December 31, 2010, there was no valuation allowance recorded.

At December 31, 2010 we had \$41.6 million of gross federal net operating losses which are available to reduce federal income taxes in future years and expire in the years 2025 through 2029. We are subject to federal and state tax examinations for all tax years subsequent to December 31, 2005. Although the pre-2006 years are no longer subject to examinations by the Internal Revenue Service and various state taxing authorities, NOL carryforwards generated in those years may still be adjusted upon examination by the IRS or state taxing authorities if they have been or will be used in the future.

### *Revenue Recognition*

LTL revenue is recorded when all of the following have occurred: an agreement of sale exists; pricing is fixed or determinable; and collection of revenue is reasonably assured. We use a percentage of completion method to recognize revenue, which results in an allocation of revenue between reporting periods based on the distinctive phases of each LTL transaction completed in each reporting period, with expenses recognized as incurred. Management believes that this is the most appropriate method for LTL revenue recognition based on the multiple distinct phases of a typical LTL transaction, which is in contrast to the single phase of a typical TL transaction.

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TL revenue is recorded when all of the following have occurred: an agreement of sale exists; pricing is fixed or determinable; delivery has occurred; and our obligation to fulfill a transaction is complete and collection of revenue is reasonably assured. This occurs when we complete the delivery of a shipment.

TMS transportation revenue and related transportation costs are recognized when the shipment has been delivered by a third-party carrier. Fee for services revenue is recognized when the services have been rendered. At the time of delivery or rendering of services, as applicable, our obligation to fulfill a transaction is complete and collection of revenue is reasonably assured. We offer volume discounts to certain customers. Revenue is reduced as discounts are earned.

We typically recognize revenue on a gross basis, as opposed to a net basis, because we bear the risks and benefits associated with revenue-generated activities by, among other things, (1) acting as a principal in the transaction, (2) establishing prices, (3) managing all aspects of the shipping process, and (4) taking the risk of loss for collection, delivery and returns. Certain TMS transactions to provide specific services are recorded at the net amount charged to the client due to the following factors: (A) we do not have latitude in establishing pricing, and (B) we do not bear the risk of loss for delivery and returns; these items are the risk of the carrier.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

#### **Commodity Risk**

In our LTL, TL, and TMS businesses, our primary market risk centers on fluctuations in fuel prices, which can affect our profitability. Diesel fuel prices fluctuate significantly due to economic, political, and other factors beyond our control. Our ICs and purchased power providers pass along the cost of diesel fuel to us, and we in turn attempt to pass along some or all of these costs to our customers through fuel surcharge revenue programs. There can be no assurance that our fuel surcharge revenue programs will be effective in the future. Market pressures may limit our ability to pass along our fuel surcharges.

#### **Interest Rate Risk**

We have exposure to changes in interest rates on our revolving credit facility. The interest rate on our revolving credit facility fluctuates based on the base rate or Eurocurrency rate plus an applicable margin. Assuming our \$55.0 million revolving credit facility was fully drawn, a 1.0% increase in the borrowing rate would increase our annual interest expense by \$0.5 million. We do not use derivative financial instruments for speculative trading purposes and are not engaged in any interest rate swap agreements.

### **ITEM 4. CONTROLS AND PROCEDURES**

#### **Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of March 31, 2011, our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) were effective to ensure that information required to be disclosed by us in the reports we file or submit under the Exchange Act is (i) recorded, processed, summarized, and reported within the time periods specified in the SEC rules and forms, and (ii) is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

#### **Changes in Internal Control Over Financial Reporting**

There was no change in our internal control over financial reporting during our most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Inherent Limitations on Effectiveness of Controls**

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our disclosure controls and procedures or our internal controls over financial reporting will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues, misstatements, errors, and instances of fraud, if any, within our company have been or will be prevented or detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple error or mistake. Controls also can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Projections of any evaluation of controls effectiveness to future periods are subject to risks. Over time, internal controls may become inadequate as a result of changes in conditions, or through the deterioration of the degree of compliance with policies or procedures.

**PART II — OTHER INFORMATION**

**ITEM 1. LEGAL PROCEEDINGS.**

From time to time, we are involved in litigation and proceedings in the ordinary course of our business. We are not currently involved in any legal proceeding that we believe would have a material adverse effect on our business or financial condition.

**ITEM 1A. RISK FACTORS.**

An investment in our common stock involves a high degree of risk. You should carefully consider the factors described in our 10-K filed with the SEC on March 31, 2011 in analyzing an investment in our common stock. If any of such risks occur, our business, financial condition, and results of operations would likely suffer, the trading price of our common stock could fall, and you could lose all or part of the money you paid for our common stock.

In addition, the risk factors and uncertainties could cause our actual results to differ materially from those projected in our forward-looking statements, whether made in this report or other documents we file with the SEC, or our annual or quarterly reports to stockholders, future press releases, or orally, whether in presentations, responses to questions, or otherwise.

**ITEM 6. EXHIBITS.**

- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer
- 32.1 Section 1350 Certification of Chief Executive Officer
- 32.2 Section 1350 Certification of Chief Financial Officer

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**Roadrunner Transportation Systems, Inc.**

Date: May 13, 2011

By: /s/ Mark A. DiBlasi  
Name: Mark A. DiBlasi  
Title: President and Chief Executive Officer

Date: May 13, 2011

By: /s/ Peter R. Armbruster  
Name: Peter R. Armbruster  
Title: Vice President — Finance,  
Chief Financial Officer,  
Secretary, and Treasurer

**Certification of Chief Executive Officer**

I, Mark A. DiBlasi, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Roadrunner Transportation Systems, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 13, 2011

/s/ Mark A. DiBlasi

Mark A. DiBlasi  
Chief Executive Officer

**Certification of Chief Financial Officer**

I, Peter R. Armbruster, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Roadrunner Transportation Systems, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 13, 2011

/s/ Peter R. Armbruster

Peter R. Armbruster  
Chief Financial Officer

**Section 1350 Certification of Chief Executive Officer**

In connection with the Quarterly Report on Form 10-Q of Roadrunner Transportation Systems, Inc. (the "Company") for the quarterly period ended March 31, 2011 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark A. DiBlasi, Chief Executive Officer of the Company, certify, to the best of my knowledge and belief, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)); and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Mark A. DiBlasi

Mark A. DiBlasi  
Chief Executive Officer

Date: May 13, 2011

**Section 1350 Certification of Chief Financial Officer**

In connection with the Quarterly Report on Form 10-Q of Roadrunner Transportation Systems, Inc. (the "Company") for the quarterly period ended March 31, 2011 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Peter R. Armbruster, Chief Financial Officer of the Company, certify, to the best of my knowledge and belief, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a) or 78o(d)); and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Peter R. Armbruster

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Peter R. Armbruster  
Chief Financial Officer

Date: May 13, 2011